

*SCHOOL DISTRICT NO. 67 (OKANAGAN SKAHA)*

**POLICY**

**POLICY #525 Professional Development and Staff Development**

**RATIONALE**

The knowledge and skill of employees underlies the quality of the educational program and environment, which the Board makes available for the children of the district.

**POLICY**

Professional development refers to in-service activities that increase the awareness, knowledge, or skills of employees. The Board of Education expects that all employees of the school district will participate in ongoing professional development programs that not only meet their training needs, but also that will result in improved instructional or support services to students.

ADOPTED: November 8, 1999

Reviewed/Revised: September 10, 2007  
Statutory Reference:

*SCHOOL DISTRICT NO. 67 (OKANAGAN SKAHA)*

**REGULATIONS AND PROCEDURES**

**POLICY # 525 Professional Development and Staff Development**

1. To assist in supporting active professional development programs, the Board will budget annually to support training for each of the following:
  - trustees;
  - management staff;
  - school-based administrators;
  - teachers; and
  - support staff.
2. Regulations for teachers regarding professional development, implementation and accreditation are found in contract.
3. Non-teaching staff may apply for tuition fee reimbursement through the office of the assistant superintendent, for pre-approved courses having job/district relevance upon successful completion of the course.
4. Teacher staff development related to new curriculum and/or programming will be supported through the use of a combination of professional development and implementation funding.
5. School improvement initiatives will be supported through the use of a combination of implementation and accreditation follow-up funding.

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