

**SCHOOL DISTRICT NO. 67 (OKANAGAN SKAHA)**

**POLICY**

**POLICY #500 Personnel Principles**

**RATIONALE**

The Board recognizes that education is a personnel intensive industry and that sound and fair practices are important in assuring the best working environment for the delivery of quality education services to students. The foundation principles for such practices shall be extended to all aspects of the workplace including the creation of collective agreements.

**POLICY**

Personnel practices shall reflect the Board's belief in:

- the recruitment and retention of the best qualified personnel;
- the provision of equal employment opportunities;
- the aspects of natural justice;
- employee consultation;
- the need for clearly defined regulations and procedures;
- the primary importance of student welfare;
- the professionalism of teaching; and
- the confidentiality in relationships.

**ADOPTED: November 8, 1999**

**Reviewed/Revised: November 9, 2015**  
**Statutory Reference:**